



**TELL
EVERYONE**

What HE Has Done

MINUTES

**The Kansas District
Lutheran Church – Missouri Synod
64th Regular Convention**

April 12 – 14, 1991

Topeka, Kansas



The Servant Mission
of The Kansas District
Is to Equip, Enable and Encourage
each congregation to grow
in its Mission Vision
and Christ-Care Ministry!

PRE-CONVENTION: (FRIDAY, APRIL 12, 1991)

10:00 - 12 noon	Convention Floor Committees
12:00	Handbook Committee
1:00	Registration
2:00	Floor Committee Hearings
3:00	Handbook Committee Hearings
4:00	Orientation of Delegates
4:30	Caucuses of Select Circuits (Nominate Circuit Counselors)
	Board of Directors Meeting
6:30	Pre-Service Music (Concordia Choir, Seward, NE.)
7:00	Convention Communion Service Officiant: Dr. Eugene E. Schmidt Lectors: Vice Presidents Sabo, Schaedel, W. Schmidt Preacher: Dr. August Mennicke Host Congregation: St. Paul's, Junction City

FIRST SESSION - Friday evening, April 12 8:30 p.m.

THE PRESIDENT'S REPORT ADDRESS

(written report in Convention Workbook: pp. 11-13)

The Credentials Committee Chairman, John Emslie, reported that there are 122 Pastoral Delegates in attendance: 147 Lay Delegates, 63 Advisory delegates and 61 Registered Guests. 169 constitutes a Quorum, which is present.

District Secretary, Rev. Harvey Hanneman, reported that only one individual has received the minimum nominating ballots to be placed into nomination for Kansas District President: Dr. Eugene Schmidt, Incumbent.

Rev. Ken Kaufmann, Convention Elections Committee Chairman, moved that Dr. Eugene Schmidt be elected President of the Kansas District of The Lutheran Church-Missouri Synod by acclamation.

First Vice President, Rev. Andrew Sabo, asked for a second and received it. A voice vote was called and Vice President Sabo declared Dr. Eugene Schmidt re-elected as President of the Kansas District of The Lutheran Church-Missouri Synod.

Election Chairman Kaufmann directed the Delegates to the Convention Workbook, page 106, for Green Badged Delegates; page 107 if you have a Red Badge; and page 109 if you have a Blue Badge. The Pages distributed the appropriately colored Vice Presidential Nomination ballots to Delegates.

The Nomination Ballot for Vice President closed at 8:58 p.m.

Elmer Karstensen addressed the Convention and Rev. John Pool, Convention Chaplain, closed the Business Session with prayer. A Meeting of the Table Talk Facilitators was called following the Business Session. The Delegate Badge numbers correspond to Convention Table Numbers, and Delegates are asked to sit at the randomly selected tables for all future Convention Sessions.

Delegates are invited to the President's Reception immediately following the closing of the Business Session.

SECOND SESSION: Saturday morning, APRIL 13 - 8:30 a.m.

Bible Study and Table Talk time opened the Second Business Session.

At 9:20 a.m. the Election Chairman reported orally and visually on the results of the Vice Presidential Nomination ballots. The results from the Eastern Region (Green) produced four top nominees: Zimmerman - 11; Michael May - 16; Roland Boehnke - 15; Ted Staudacher - 10; The results from the Central Region II produced four top nominees: David Meier - 14; Jeff Crane - 7; Christopher Kellogg - 9; John Niermann - 12. The results produced from the Western Region III (Blue): Warren Schmidt - 34; Hanneman - 5; Oestmann - 5.

These names were placed on the Ballot for Vice President and Delegates were instructed to vote for one in each Region of the District. Balloting was closed at 9:27 p.m.

Bible study continued, and concluded with prayer time.

Dr. Ed Westcott, former Executive Director of World Missions in the LCMS and Essayist for this Convention, was introduced to the Convention with his wife, Sylvia.

At 10:07 the Elections Committee returned: Vice Presidential ballot results:

<u>REGION I</u>	<u>REGION II</u>	<u>REGION III</u>
Roland Boehnke - 59	John Niermann - 73	Warren Schmidt - 124
Ted Staudacher - 53	Dave Meier - 58	Harvey Hanneman - 38
Earl Zimmerman - 48	Jeff Crane - 34	Vern Oestmann - 29
Michael May - 28	Chris Kellogg - 24	*Schmidt elected

Ballots were then distributed with Michael May and Earl Zimmerman dropped from Region I, and Jeff Crane and Chris Kellogg dropped from Region II. At 10:10 the election procedure was closed.

Charles Jedele, Acting Handbook Committee Chairman, introduced the Handbook Floor Committee: Ted Staudacher, Leon Schrum and Bud Cunningham.

Overtures Amending and Adopting the Bylaws and Handbook of the Kansas District.

PREAMBLE

At the 1988 Convention of The Kansas District a resolution was adopted providing for review and updating of the Bylaws and Handbook of The Kansas District. A committee was appointed to make this update and review, proposed changes have been submitted to the Board of Directors, congregations, conferences, and the proposed changes have been the subject of a Convention hearing. On the basis of the committee recommendations and subsequent comment and hearings the following series of overtures is presented for adoption by the Convention to implement the changes as proposed:

RESOLUTION 91-10-01

WHEREAS, the Kansas District is subject to the Constitution and Bylaws of The Lutheran Church-Missouri Synod and prior editions of the District Bylaws omit reference to the Synodical Bylaws; therefore, be it

RESOLVED, that Article II, F, be amended by adding the words "and Bylaws" after the words "Constitution".

Action: Moved, seconded and adopted.

RESOLUTION 91-10-02

WHEREAS, the Kansas District has used a system of geographic regions for election of Vice Presidents, but has not referenced this system in the Bylaws; therefore, be it

RESOLVED, that Article II, Organization, be amended by adding a paragraph titled: "G. Geographic Regions".

Action: Moved, seconded and adopted.

RESOLUTION 91-10-04

WHEREAS, Article III, A, 2 of the District Bylaws cites the title of each appointive staff person limiting the flexibility of the Board of Directors to employ such staff as are required for effective program implementation; therefore, be it

RESOLVED that Article III, A, 2 be amended to read: "The Appointive Staff Personnel: Execution of the policies and programs of The Kansas District shall be by staff appointed by the Board of Directors to support the work program adopted by the District Convention. Position descriptions for the staff shall be made a part of the District Handbook."

Action: Moved, seconded and adopted.

RESOLUTION 91-10-05

WHEREAS, Article III, A, 3b sets the number of vice presidents of the District at three; and,

WHEREAS, it is desirable that the number of vice presidents coincide with the number of geographic regions in the District, therefore, be it

RESOLVED that Article III, A, 3b be amended to read: "The Regional Vice Presidents."

Action: Moved, seconded and adopted.

RESOLUTION 91-10-06

WHEREAS, Article III, A, 3 cites the individual staff positions as members of the Executive Council and lists the District Treasurer as a member of the Council; therefore, be it

RESOLVED that the Treasurer be listed as an advisory member and the appointive staff be listed collectively as advisory members.

Action: Moved, seconded and adopted.

RESOLUTION 91-10-07

WHEREAS, the present Bylaws of The Kansas District provide for a "Board of Mission Directors" which serves as the administrative board of the District on behalf of the Convention; and,

WHEREAS, it is desirable that the title of this Board correspond to the title used by the Directors of the Synod; therefore, be it

RESOLVED, that all references in the Bylaws to the "Board of Mission Directors" be changed to read "Board of Directors".

Moved and seconded.

A division of the House was called: YES: 109 No: 88

Action: adopted.

RESOLUTION 91-10-03A

WHEREAS, Bylaw references to the elected officers of the District provide for three vice presidents elected by region; and,

WHEREAS, the Convention may elect to change the number of regions for more effective representation; therefore, be it

RESOLVED, that Article III, A, 1b be amended to read as follows:

b. A vice president elected from each region as provided in Article II, G of these Bylaws. The vice presidents shall be elected from the clergy roster of the synod and shall hold membership in a voting congregation of the region from which elected.

Action: Moved, seconded and adopted.

RESOLUTION 91-10-08

WHEREAS, laypersons elected to the Board of Directors are currently elected at large; and,

WHEREAS, to assure geographical representation on the Board it is desirable to elect at least one layperson from each geographical region of the District, therefore, be it

RESOLVED, that Article III, B, 1a be amended by adding the words: "At least one layperson shall be elected from each region."

Action: Moved, seconded and adopted.

RESOLUTION 91-10-09

WHEREAS, the Bylaws of The Kansas District make reference to "layman" when referring to persons other than ordained or commissioned ministers; and,

WHEREAS, the term "layman" is frequently construed to refer to male persons only to the exclusion of female persons; therefore, be it

RESOLVED, that all references to the term "layman" in the Bylaws and Handbook of the District be amended to the inclusive term "layperson".

Action: Moved, seconded and adopted.

ELECTIONS COMMITTEE:

REGION I (237 Ballots cast)

Roland Boehnke - 86

Ted Staudacher - 78

Earl Zimmerman - 73 (drop)

REGION II (234 Ballots cast)

John Niermann - 111

David Meier - 82

Jeff Crane - 41

Point of Order: (Kellogg)

Glitch in Ballots - pick up ballots and return to Ballot Counting Room. Elections Committee will return with new corrected ballots.

RESOLUTION 91-10-10

WHEREAS, the Bylaws of The Kansas District use the title "Nominations Committee; and,

WHEREAS, the Synodical Handbook refers to this Committee as a "Committee for Convention Nominations" therefore, be it

RESOLVED, that the Bylaws and Handbook of the District substitute the title "Committee for District Convention Nominations" in all references to this committee.

Action: Moved, seconded and adopted.

RESOLUTION 91-10-11

WHEREAS, the Handbook of the Synod provides for the District to elect a member of the Synodical Committee for Convention Nominations; therefore, be it

RESOLVED, that Article III, B, 1d be added to read: "Synodical Committee for Convention Nominations member elected in accordance with the Synodical Handbook at the direction of the Secretary of the Synod.

Action: Moved, seconded and adopted.

RESOLUTION 91-10-12-A

WHEREAS, Article III, B, 2 referring to Appointive Boards does not accurately reflect the method of appointment or descriptive titles of the Boards; therefore be it

RESOLVED, that Article III, B, 2 be amended to read: "The Appointive Boards, appointed by the District President in consultation with the Executive Council and approved by the Board of Directors:

- "a. The Board of Caring Ministry.
- "b. The Board of Stewardship.
- "c. The Board of Education.
- "d. The Board of Missions.
- "e. The Board of Administration."

Action: Moved, seconded and adopted.

RESOLUTION 91-10-12B

WHEREAS, it is desirable that members of committees serving the District, be members of voting congregations of the District; therefore, be it

RESOLVED, that references to standing and special appointive committees of the District in Article III, B, 4 and 5 be amended to require that appointees be members of voting congregations of the District.

Action: Moved, seconded and adopted.

RESOLUTION 91-10-13

WHEREAS, St. John's College of Winfield, Kansas, has been closed and the Board of Regents has been dissolved; therefore, be it

RESOLVED, that Articles III, B 1d and III C, 5e referring to the election of members of the Board of Regents of St. John's College be deleted from the Bylaws of The Kansas District.

Action: Moved, seconded and adopted.

RESOLUTION 91-10-14

WHEREAS, the Handbook of The Lutheran Church-Missouri Synod provides that members of the Board of Adjudication may not serve more than two consecutive six-year terms; therefore, be it

RESOLVED that Article III, C, 5b be amended by deleting the words "The length of term shall be determined as provided for Board members in paragraph C, 5, above. There shall be no limitation as to reelection." and substituting therefore: "Members shall be ineligible for reelection after serving a total of two consecutive six-year elected terms."

Action: Moved and seconded.

Amendment: Members of the Board of Adjudication may not serve more than two consecutive six-year elected terms.

Action on Resolution 91-10-14 as amended: adopted.

ELECTIONS COMMITTEE: Blue Vice Presidential Ballots distributed. Election for Vice President closed.

RESOLUTION 91-10-14: Chair ruled: When we operate as a committee as a whole, we build camels.

We refer this Resolution to the Floor Committee.

Set aside.

RESOLUTION 91-10-15

WHEREAS, proposed changes in the Bylaws require a change in the wording of the article pertaining to vacancies in elective office with reference to vice presidents; therefore, be it

RESOLVED, that Article III, G, 1 be amended to read as follows: "In the event of a vacancy in the office of a Vice President, a successor shall be appointed by the Board of Directors from the region not represented. A Vice President so appointed shall be last in order to succession."

Action: Moved, seconded and adopted.

RESOLUTION 91-10-16

WHEREAS, the practice of the District has been that appointments for vacancies on the Board of Directors are filled by the Board of Directors on recommendation of the President and Executive Council; therefore, be it

RESOLVED, that Article III, G, 2 be amended by adding the following: "Nominees shall be submitted by the Executive Council."

Action: Moved, seconded and adopted.

RESOLUTION 91-10-17

WHEREAS, the practice of the District has been that the President appoint the chairperson of elective and appointed boards and committee; therefore, be it

RESOLVED, that Article III be amended by adding Paragraph H as follows: "The President shall appoint the chairperson of each board, commission or committee in consultation with the Executive Council and with the approval of the Board of Directors."

Action: Moved, seconded and adopted.

RESOLUTION 91-10-18

WHEREAS, reorganization of the membership of the Board of Directors of the Kansas District makes it desirable to assure geographical representation of laypersons on the Board; therefore, be it

RESOLVED, that Article IV, A, be amended to read as follows: "There shall be a Committee for District Convention Nominations consisting of three ordained ministers (not more than one from the same region of of the District), and one commissioned minister and two laypersons elected at a regular District Convention from the membership of voting congregations who shall propose at least two candidates for each office to be filled at the next District Convention except the offices of:

1. The President
2. The Vice Presidents
3. The Circuit Counselors."

Question has been called:

A division of the House was called: YES: 149 NO: 51

Action: Moved, seconded and adopted.

ELECTIONS COMMITTEE:

<u>REGION I</u> (242 ballots cast)	<u>REGION II</u> (239 ballots cast)
* Roland Boehnke - 137	* John Niermann - 140
Ted Staudacher - 105	Dave Meier - 99

* elected

NOMINATIONS COMMITTEE
Chairman David Meier

Committee members: Rev. Arlen Bruns (East); Rev. Vern Oestmann (West); Lyle Heggemeier (Commissioned Minister); Laypersons, (Charles Kinast, Ralph Unger), Rev. David Meier replacing Rev. Darold Deterding.

Nominations for District Secretary

Bob Schaedel Joel Hiesterman
Tom Brooks

It was moved and seconded to close nominations for District Secretary.

Action: adopted.

BOARD OF DIRECTORS

Ministers Ordained (20 nominated, 17 accepted nomination)

Five are presented (pages 111-113), (Niermann was previously elected).

It was moved and seconded to add Rev. Michael May to the Ballot.

Action: adopted.

It was moved and seconded to close floor nominations for Ministers Ordained. Action: adopted.

Ministers Commissioned (14 nominated, 10 accepted nomination)

It was moved and seconded to close floor nominations for Ministers Commissioned. Action: adopted.

It was moved and seconded to add Don Hanson, Ellsworth, to the ballot as Layperson. Action: adopted.

It was moved and seconded to close floor nominations for Laypersons to the Board of Directors.

The slate was presented to the Elections Committee to prepare ballots for the Convention Delegates.

BOARD OF PARISH EDUCATION

Chairman Rich Soeken

Charles Jedele, principal of Topeka Lutheran School, reported.

The classic and unprecedented A.V. Library report was given in an outlandish musical and visual production.

Dr. Orville Walz, President of Concordia, Seward, was introduced with his wife, Marilyn.

ELCA Bishop Charles Maahs, MO/KAN Synod, was introduced and spoke to the Convention.

Bob Clegg, Worker Benefit Plans, was introduced.

Birthdays Noted: Mrs. Dave Noble, Derby; Lourine Bruening, laysuffering wife of George.

Chaplain Pool closed this session with prayer.

President Schmidt announced that the Convention will reconvene at 1:20 p.m.

THIRD SESSION - Saturday afternoon, April 13 1:20 p.m.

ELECTIONS COMMITTEE:

Election ballots distributed for: District Secretary and Board of Directors (Ministers Ordained and Commissioned, Layperson, and Vice-President Ranking ballot.)

Bible Study continues.

Grace Dahlke, chairperson of "Saints Alive After 55" Task Force was introduced.

Synodical Report by Dr. August Mennicke was given.

ELECTIONS COMMITTEE: (118 to elect)

- District Secretary (235 ballots cast)
- Bob Schaedel - 100
- Tom Brooks - 70
- Joel Hiesterman - 65 (drop)

Election balloting closed.

Dr. Eric Helge, Head Master at St. Paul's High School, Concordia, MO., was introduced.

BOARD OF MISSIONS
Chairman Earl Zimmerman

RESOLUTION 91-01-03A

Lutheran Ministry at Haskell Indian Junior College

WHEREAS, Haskell L.I.G.H.T. (Lutherans and Indians Gathering and Helping Together) is primarily a ministry of sharing the Gospel of Jesus Christ through Bible study, fellowship and concern to students and faculty at Haskell Indian Junior College, Lawrence; and,

WHEREAS, this coordinated ministry has continued to grow as the Light House has become an accepted alternative to other social activities to ALL Haskell students; and,

WHEREAS, more Christian guidance and counseling is needed as student problems become more complex; and,

WHEREAS, the program has grown in numbers served, stable funds are necessary to establish an ongoing, expanding program; and,

WHEREAS, the Haskell Light Board of Directors has set as their goal to secure a full time Director for this growing ministry; and,

WHEREAS, the Haskell Indian Junior College enrollment of 800 students represents 130 Indian tribes from 33 states with a projected enrollment of 2,000 by the year 2000, therefore, be it

RESOLVED, that Haskell Light's coordinated ministry continue to be affirmed as an ethnic/campus ministry by the Kansas District of the Lutheran Church-Missouri Synod, with a 1992 funding in the amount of \$3,000, and a \$5,000 minimum each year thereafter; and be it finally

RESOLVED, that the Kansas District congregations and their agencies continue to provide additional support through prayer, gifts and contributions.

Action: Moved and seconded.

Discussion: Question called.

Action: adopted.

RESOLUTION 91-01-02A
Revitalization of Urban Core Missions

WHEREAS, the mission strategy of our Lord and Savior throughout the Gospels and especially in Luke 14 is clearly directed towards those who are economically, socially and culturally vulnerable and powerless; and,

WHEREAS, policies that perceive "mission" only or predominantly in suburban and outlying areas encourage membership to leave central city congregations to the detriment of their financial base and to the loss of necessary talent for administration and education; and,

WHEREAS, the central urban region is an area which includes a high number and a high percentage of the unchurched in our nation as well as in Kansas; and,

WHEREAS, we exist as congregations in the Kansas District and in the Lutheran Church-Missouri Synod, which seek to walk together in a unified mission, message and ministry for all people regardless of economic status or ethnic heritage; therefore, be it

RESOLVED, that the Kansas District continue in the development of a mission strategy with its congregations in core urban areas to revitalize the infrastructure and outreach ministry of congregations in Kansas metropolitan areas; and be it further

RESOLVED, that the Kansas District congregations provide appropriate funding for the development of research and study of urban parishes by the congregations, staff and pastors involved; and be it finally

RESOLVED, that the Kansas District congregations provide at least initial funding for support of revitalization in those congregations and their outreach where such research and study indicate the Mission of Jesus Christ will be most effective.

Action: Moved and seconded.

Amendment: Moved and seconded to delete the word "congregation" from the second resolve. Action: adopted.

Action: adopted as amended.

It is moved that the reports of the Mission and Evangelism Committee be accepted with joy and excitement and affirmation be given to the staff, particularly to Pastor Patten, Earl Zimmerman and Bob Ziegler and their committee members for continued efforts and leadership.

Seconded. Action: adopted.

* Balance Sheets

Thanks for Convention cookies: Mrs. Wally Friedrichs, Chairperson of Topeka LWML Zone.

BOARD OF ADMINISTRATION

Don Lumpe: Financial Statement
Treasurers Report

Elmer Karstensen: Brief report on CEF \$21,200,000 in CEF Fund. Forty nine loans in past year.

Floor Committee: Administration
Chairman Wendell Haubein

RESOLUTION 91-05-01 Church Extension Fund Representatives

WHEREAS, the Kansas District Church Extension Fund has served the District throughout its history by providing opportunity for congregations and individuals to make Christian investments of their corporate and personal savings; and

WHEREAS, The Church Extension Fund has utilized these investments for capital loans to congregations ranging from a few thousand dollars to more than one million dollars with current aggregate loans exceeding \$15,000,000; and

WHEREAS, current projects under development would require new funding of as much as \$4,000,000 in the next triennium; and

WHEREAS, inviting additional investments to meet these projected loan requirements is essential to the mission of the church in Kansas; and,

WHEREAS, the Church Extension Fund offers a variety of savings instruments including the Stamp Plan for children, Save-By-Mail plan for regular savings deposits; flexible investment plans for congregations and individuals and long term notes; and

WHEREAS, it is desirable to have knowledgeable persons available to advise individuals and groups of this investment opportunity, therefore, be it

RESOLVED, that each congregation of the Kansas District is asked to designate a Church Extension Fund Representative to serve the investors of the congregation and to actively promote investments for forthcoming projects; and be it finally

RESOLVED, that the Church Extension Fund Board and its Administrator prepare training and support for Congregational Investment Representatives to enable them to knowledgeably inform and encourage congregational members about their investment opportunities.

Action: Moved, seconded and adopted.

Through consensus of the Convention, it was moved and seconded to read only resolves. Action: adopted.

RESOLUTION 91-05-02A Church Extension Fund Loan and Interest Rates

WHEREAS, the purpose of the Kansas District Church Extension Fund is to glorify God by providing people opportunities for Christian gifts and investment and to provide economical loans and grants for the global mission and ministry of the Lord's kingdom; and,

WHEREAS, the Fund now manages more than \$20,000,000 with investor accounts totaling more than \$17,000,000 with annual interest payments and accruals of nearly \$1,200,000; and

WHEREAS, interest from loans totaling more than \$15,000,000 is the prime source of income for payment of investor interest with other investments paying the cost of administration and supporting the investor interest fund; and,

WHEREAS, competitive interest rates to investors are necessary in order to attract investments in support of an aggressive building program by Kansas congregations; and,

WHEREAS, the Board of Directors has established a guideline that loan interest income should pay 90% of the cost of investor interest; and,

WHEREAS, maintaining competitive rates for investor interest and continuing to offer low interest loans to congregations while meeting the 90% guideline requires the Church Extension Fund to consider an interest rate structure sensitive to the current market; therefore, be it

RESOLVED, that the Kansas District Convention hereby authorizes the Board of Directors to evaluate a system of variable interest rates linked to economic indicators for investments and mortgages to achieve the objectives of the Church Extension Fund; and be it further

RESOLVED, that the results of the evaluation of this concept be returned to the 1994 Kansas District Convention for implementation.

Action: Moved, seconded and adopted.

ELECTIONS COMMITTEE: (Board of Directors - 120 elects)

BOARD OF DIRECTORS

Pastors (Vote for Two)

Rev. Harvey Hanneman ... Holy Cross, Dodge City
Rev. Kenneth Kaufmann ... St. Paul, Cheney
Rev. Michael May St. Luke, Kansas City
Rev. Vernon Oestmann Trinity, Garden City
Rev. Edward W. Trost Bethany, Overland Park
Rev. Earl Zimmerman Faith, Ottawa

Commissioned Ministers (Vote for Five)

Lyle Heggemeier Ascension, Wichita
Dennis Hintz St. John, Topeka
Jane Limback Hope, Shawnee
Barbara McComas Faith, Topeka
Marvin Muhlenbruck Trinity, Atchison
Carl Raguse Bethany, Wichita
Rich Soeken Trinity, Mission
Arlyn Sprecher Christ, Lenexa
Stanley Wehling Immanuel/Bethlehem, Bremen
Elaine K. Whiteneck St. John, Ellinwood

Laypersons (Vote for Three)

Donald Hanson Immanuel, Ellsworth
Otto J. Keller Ascension, Wichita
Willis Knopp Trinity, Ft. Scott
Jerry G. Larson Grace, Larned
Robert L. Lassman Zion, Chanute
Richard D. Scherer Holy Cross, Wichita
Ralph D. Unger St. John, Oberlin
Irene Wiegert Mt. Calvary, Marysville

Pastors (238 ballots cast)

Ken Kaufmann - 90
Earl Zimmerman - 78
Vern Oestmann - 66

Commissioned (239 ballots cast)

Carl Raguse - 87
Stan Wehling - 63
Barb McComas - 48
Marvin Muhlenbruck - 39 (drop)

Laypersons

Jerry Larson - 84
Irene Wiegert - 72
Kenneth Scherer - 45
Bob Lassman - 35 (drop)

The next ballot for Board of Directors was distributed. Following distribution and reception of ballots, this segment of election procedures was declared closed.

BOARD OF MISSIONS: Floor Committee (Chairman, Don Miller). Committee members, Ed Trost, Bob Beckler, Dean Lovig, Richard Wegner, Jeff Miller.

RESOLUTION 91-01-01
Three Year Program Emphasis

WHEREAS, the needs of the District Congregations vary according to age, setting and size; and,

WHEREAS, there are certain factors which prevail in all parishes of the LCMS; and,

WHEREAS, the objective of the Kansas District is to "Double the Saints Alive; and,

WHEREAS, the District leadership has evaluated the context in which we live, and presented the following areas of emphasis in District forums; therefore be it,

RESOLVED, that The Kansas District will provide resources to "equip, enable and encourage each congregation" in these emphasis areas during the coming triennium.

- 1. PARISH RENEWAL** - This continues to be priority #1. Parish Renewal is not a ministry to troubled congregations, which is a vital and necessary ministry in and of itself. Rather, Parish Renewal is a ministry to and with healthy congregations who know, trust and obey the Word of Christ which calls to growth in His grace and consistent with His Word daily seek new means for bearing His cross in and to the world. Obedient to His challenge and confident of His guiding we continue to equip, enable and encourage one another in the Holy Spirit's Mission Vision and Christ-Care Ministry. The three-year cycle of Every Congregation Visits by the members of the Kansas District Board of Directors, Staff and Circuit Counselors is one means for living out our faithfulness to this exciting challenge to renewal and growth.
- 2. RURAL MINISTRY** - Rural Kansas is experiencing great change. The major concern is population decline and the consequent decline of services. Because many churches are closing there is an emerging mission field to be served with the energy, creativity and compassion which the Gospel gives to our LCMS congregations which are prepared and positioned for this ministry. A Rural Life Committee and a strategy for developing a response to rural needs has been prepared.
- 3. OLDER ADULT MINISTRY** - We are fortunate to have the expertise of Helen R. Miller to develop an Older Adult Ministry in our congregations. The percentage of older adult population in Kansas is already at the level the U.S. population will be in the year 2000. The objective is to empower the older adult for service and care in Christ for one another.

4. **FAMILY MINISTRY** - The stresses which undermine family life, family values and family spiritual growth today can scarcely be overstated. The development of congregational, circuit and district ministries which will strengthen marriages, assist in the spiritual growth and development of both children and adults, and provide models, support and encouragement for a variety of Christian family systems must be a priority. The Family Life Committee now offers seminars and workshops such as "Prepare - Enrich" and "Active Parenting" to assist congregations in family enrichment and growth.

5. **NEW CHURCH DEVELOPMENT** - By any measurement, the most effective vehicle for reaching the unchurched with Christ's mission is the planting of new congregations. Congregations and Circuits as well as the District Boards and Staff will continue the historic mission outreach pattern of the Kansas District as we together seek new areas for the planning and planting of at least one new congregation each year.

6. **CHRISTIAN EDUCATION - PART-TIME AGENCIES** - The Lutheran Church has been strong in the nurture of their children from baptism through confirmation. Fresh approaches to teach the Scriptures to children in elementary years have been developed and congregations will be encouraged to consider and employ these educational forms.

7. **SMALL GROUP ADULT EDUCATION MINISTRIES** - Today one of the most effective means for personal spiritual growth in Christ is Small Group Bible Study and Prayer. In a transitional society cut loose from traditional spiritual foundations, family and roots, denominational loyalties and educational styles, Small Group Bible Study offers a powerful medium both for the discussion, digestion, and defense of the Holy Scriptures and for the mutual comfort, encouragement and affirmation which Christ's people give to each other when they are together in Scripture study and prayer. Resources for the development of Small Group Bible Study and Prayer ministry will be offered to congregations in a variety of forums.

8. **MINISTRY OF LAITY** - The "Priesthood of Believers" are ready and able to serve, witness and give greater leadership in worship. What is needed is training and encouragement to equip for lay ministry. The areas listed here are in various stages of planning and development.

a.) **Care Ministries** - There is an epidemic of hurting people all around us. Social researchers repeatedly identify this as a part of both families and individuals in America. The ministry that is needed accents a caring approach, one that is sensitive to the hurting. Stephen Ministry is one training program that has provided skill and understanding in helping people to assurance and faith in Jesus Christ. We will continue to seek and provide sound, effective resources and training for congregations in both formal and informal ministries of Christ-Care.

b.) **Witness** - All of us may not have the gift unique to the evangelist, but each of us is called daily to witness to our Lord. The question is not whether or not we will witness, but whether our witness is experienced by the persons around us as good, bad or indifferent. In addition to the resources already available we will

introduce the "New Visions Weekend" as a forum for congregational renewal and individual growth in awareness and enthusiasm for daily, intentional witness to the love of God in Christ.

c.) Prayer - In a recent study of effective and growing evangelical Christian congregations, one of the four critical components in each congregation's mission growth was the place of prayer in the congregation's life. The study concluded that "in these congregation's prayer was every bit as high-profile a ministry as preaching, counseling, youth ministry and missions." A Kansas District "School of Prayer" is now being offered to our congregations as a resource for the continuing development of spiritual life and love of prayer in Christ's Mission.

d.) Lay Leaders - We are beginning to experience a shortage of pastors to serve all types and locations of congregations. In response to this and other more immediate needs, a plan is being developed to train "Lay Leaders" to serve congregations in emergency situations. Following the guidelines adopted by the Synod in Lay Ministry, it is possible to provide this resource to our congregations.

Submitted by Board of Directors

Telephone Interview and Report by Dr. Ralph Bohlmann.

ELECTIONS COMMITTEE: (District Secretary)

Rev. Thomas Brooks - 100
Rev. Robert Schaedel - 145
* Schaedel elected

ELECTIONS COMMITTEE: Closed elections at 4:41 p.m.

RESOLUTION 91-05-03
Higher Education Loan Plan

Action: Defeated

Mel Witt, Lutheran World Relief Counselor for Church and Donor Relations, Department of Stewardship, LCMS, introduced to Convention.

MEMORIAL DEVOTION: Rev. Robert Schaedel
Rev. Warren Schmidt, Worship Leader

ELECTIONS COMMITTEE:

Pastors
Ken Kaufmann - 132
Earl Zimmerman - 105
*Kaufmann elected

Commissioned (239 ballots cast)
Carl Raguse - 109
Stan Wehling - 85
Barb McComas - 56
*Raguse elected

Laypersons (236 ballots cast)

Jerry Larson - 109
Irene Wiegert - 83
Richard Scherer - 44
*Larson elected

Elections closed.

Adjourned until 7:30 p.m.

FOURTH SESSION: Saturday evening, April 13 7:30 p.m.

Dr. George Bruening opened this session with prayer.

ELECTIONS COMMITTEE:

<u>Commissioned</u>	<u>Laypersons</u> (230 ballots cast)
Carl Raguse - 142	Jerry Larson - 136
Stan Wehling - 92	Irene Wiegert - 94
*Raguse elected	*Larson elected

NOMINATIONS COMMITTEE: David Meier, chairman, reporting
(Board of Adjudication)

Additional resume's distributed (Jeff Crane and Walt Lutz)

*Two Ministers, Ordained to be elected; one Minister, Commissioned to be elected and two laypersons to be elected (one must be an attorney).

<u>Ministers, Ordained</u>	<u>Laypersons</u>
Richard Kaczor	Marvin Meyer, Attorney
Jeff Crane	Roger Sherwood, Attorney
Walt Lutz	
Andrew Sabo	

Nominations received: 8 (5 accepted/2 no longer eligible)

It was moved and seconded to close nominations for Board of Adjudication.

DISTRICT CONVENTION NOMINATIONS COMMITTEE:

Nominees: Ministers, Ordained - Region I
Rev. Thomas E. Harmon
Rev. Andrew Sabo

Ministers, Ordained - Region II
Rev. David Gruoner
Rev. Kenneth Kaufmann

Ministers, Ordained - Region III
Rev. Paul E. Kaldahl
Rev. Lloyd Sprick

Ministers, Commissioned
Jeremy Pera
Ted Helmer

Laypersons

Frank C. Brown Wilbur J. Tegtmeier
Merle Lietz Paul H. Wegele

Floor Nomination: Rev. John Ryding, Herington, Region II

It was moved and seconded to close nominations. Action: adopted.

CIRCUIT COUNSELORS: It was moved and seconded to accept slate of
Circuit Counselors. Action: adopted.

Circuit # 1

Rev. Tom Harmon

Circuit # 9

Rev. Richard Milbrandt

Circuit # 2

Rev. Arlin Holtz

Circuit # 10

Rev. Gil Holstein

Circuit # 3

Rev. Ed Trost

Circuit # 11

Rev. Allen Goebbert

Circuit # 4

Rev. Clarence Marquardt

Circuit # 12

Rev. Wendell Haubein

Circuit # 5

Rev. Dale Doerr

Circuit # 13

Rev. Ron Fricke

Circuit # 6

Rev. Don Miller

Circuit # 14

Rev. Henry Niermann

Circuit # 7

Rev. David Meier

Circuit # 15

Rev. Joel Hiesterman

Circuit # 8

Rev. Chris Kellogg

Circuit # 16

Rev. Vern Oestmann

Recognition of Servants of the Church
(Board members and Circuit Counselors)

Norma Jacob	Harvey Hanneman
Earl Zimmerman	Don Lumpe
Merle Lietz	Garry Dassow
Dale Anschutz	Roland Boehnke
Andrew Sabo	Karl Schoenrade
Robert Schaedel	Walter Wehmeier

Recognition of Anniversaries of Ministers, Ordained.

First Vice President, Sabo, assumed chair.

BOARD OF MINISTRY AND WORSHIP

Chairman Darold Deterding
Norma Jacob Dale Anschutz
President Eugene Schmidt

Abortion Issue: Irma Johnson - Lutherans For Life
Continuing Education: "Taking Care of the Caregiver"
Substance Abuse
Social Ministry Manual
Older Adults Ministry: Helen R. Miller, Older Adult Ministries
Coordinator

ELECTIONS COMMITTEE: Distributed White Ballots (Board of Adjudication) and Blue Ballots (District Convention Nominations Committee).

RESOLUTION 91-04-05

Funding for Synodical Circuit Counselor's Conference

WHEREAS, The Lutheran Church-Missouri Synod has planned a conference of all Circuit Counselors of the Synod in 1991 and proposed to apportion the cost of this conference to each District; and,

WHEREAS, the estimated cost to The Kansas District is \$5,775 which is not included in the budget of the District for 1991; and,

WHEREAS, participation in the conference will equip, enable and encourage congregations through their Circuit Counselors to Tell Everyone What He Has Done; therefore, be it

RESOLVED, that the cost of the Synodical Circuit Counselor's Conference be apportioned to the Circuit Forums of the 16 Circuits of the District on the basis of communicant membership and that Forums be requested to commit Forum or collected funds against the apportioned cost.

Action: Moved, seconded and defeated.

A division of the House was called: YES: 123 NO: 73

Action: adopted.

Stewardship and Resources Floor Committee

Ken Sype, Chairman
Rev. Norbert Tegtmeier, Dennis Hintz, Sandra Yount, Neal Buono
Marv Hiesterman

POEM by Merle Lietz

CENTENNIAL THANKOFFERING

Keith Jopp, Director

RESOLUTION 91-04-03A

Centennial Mission Offering

WHEREAS, the Kansas District celebrated the Centennial of its organization as a district of the Lutheran Church-Missouri Synod with a Mission Offering to help us to Tell Everyone What He Has Done; and,

WHEREAS, to date we have achieved by God's grace one-half of the 1988 convention goal of \$1,500,000 for foreign missions, new mission work in Kansas, endowment of a scholarship and education fund, rural ministry planning and ethnic ministry in Kansas; and,

WHEREAS, mission and ministry needs in all of these areas continue to exist and to increase, therefore, be it,

RESOLVED, that thanksgiving be offered to God for providing the gifts already received, and be it further

RESOLVED, that congregations and individuals be encouraged to complete their commitment to the Centennial Mission Offering; and be it finally

RESOLVED, that congregations not yet participating prayerfully consider contributions to this mission offering in response to God's blessings.

Action: Moved, seconded and adopted.

RESOLUTION 91-04-02
Stewardship Education

WHEREAS, our Lord's gift of grace impels each of us to respond in joy to Tell Everyone What He Has Done; and,

WHEREAS, God has blessed each of us with time, skills, training, and resources and invites and challenges us to manage these blessings in response to His love; and,

WHEREAS, one of the duties and obligations of the Christian congregation is to assist each member to see the opportunities the Lord grants and to actively respond to mission and ministry needs; and,

WHEREAS, congregations have available to them a wide array of information and materials to support this teaching obligation, therefore, be it,

RESOLVED, that we recognize the need for mutual understanding and encouragement of our responsibilities to manage all of our resources in accordance with our Heavenly Father's will, and particularly commend to all congregations the stewardship education program known as "New Horizons In Stewardship" based on the three articles of the Apostles' Creed.

Action: Moved and seconded and adopted.

RESOLUTION 91-04-01
Financial Support of Mission and Ministry

WHEREAS, the work of the congregations of the Kansas District is equipped, enabled and encouraged through our mutual support and efforts in prayer, caring and sharing of the Good News of our Lord Jesus Christ; and,

WHEREAS, this work together requires a mutual acceptance of the responsibility of committing our financial resources as well as our efforts to accomplish this mission; and,

WHEREAS, financial conditions of churches individually and collectively in a church body are impacted by economic forces including inflation, recession, cost of living and related items; and,

WHEREAS, the impact of these economic forces over the past decade has been to erode the financial resources available to mission and ministry at congregation, District and Synod levels, therefore, be it

RESOLVED, that together we declare our support and encouragement to the Board of Directors of the Kansas District to proceed with their plans of mission in accordance with the 3-year work program; and be it further

RESOLVED, that we encourage one another as individual and corporate stewards to strive toward a goal of increasing our annual financial support of congregational and mutual work by at least 1% above the annual increase in the cost of living.

Action: Moved and seconded and adopted.

RESOLUTION 91-04-04A

Program Costs for Pastor and Educator Conferences

WHEREAS, the Handbook of The Lutheran Church-Missouri Synod mandates annual conferences of pastors and educators for growth and advancement in their professional work; and,

WHEREAS, these conferences serve to equip, enable and encourage professional workers in the performance of their duties in support of pastoral and educational ministries of congregations and all workers are encouraged to attend including those on the rosters of the Synod and non-rostered workers; and,

WHEREAS, program costs of the professional worker conferences have been borne through registration fees of those attending resulting in an inequitable distribution of costs to multiple staff parishes and receiving no support from parishes whose workers are unable to attend; and,

WHEREAS, all parishes benefit from the services of these conferences and should participate in program costs; and,

WHEREAS, the Floor Committee on the Bylaws and Handbook has recommended that Article V, C, 1c, per be amended to delete reference to payment of conference costs, therefore, be it

RESOLVED, that the attached statement of policy on Program Costs for Mandated Conferences which would allocate such costs to congregations and participants which is sensitive to congregation size is hereby approved.

**THE KANSAS DISTRICT
THE LUTHERAN CHURCH—MISSOURI SYNOD**

**STATEMENT OF POLICY
PROGRAM COSTS
FOR MANDATED CONFERENCE**

STATEMENT OF POLICY

It shall be the policy of The Kansas District to allocate program costs of official conferences required by the Handbook of the Synod and this Handbook on the basis of equalization among congregations and participants as set forth herein.

PROGRAM COSTS

For purposes of this policy the term "Program Costs" shall include the costs of speakers/workshop leaders including honoraria, travel, meals and incidental expense; printing and postage attributed to the conference, cost of participation by retired workers, and other costs attributable to all participants. Cost of travel, meals and lodging for individual participants is excluded.

APPORTIONMENT

For purposes of determining apportionment of costs it is assumed that a benefit from the conference accrues to each congregation of the District and to each participant in the conference.

1. One-half of the program costs shall be assessed to congregations and entities on the basis of the number of workers actually participating in the conference (registration fee).
2. One-half of the program cost shall be assessed to congregations of the District on the basis of communicant membership with a minimum cost per congregations of \$5.00.

PARTICIPANT COSTS

Cost of travel, lodging and meals for individual participants are to be paid by the individual and are normally considered to be a reimbursable expense paid by the participant's congregation or by the District or agency for District and agency workers.

Action: Moved, seconded and adopted.

Wally Behrhorst, representing Concordia Seminaries (St. Louis and Ft. Wayne) was introduced.

Dr. Arlen Bruns closed this session with prayer.

A District CEF Reception followed in the atrium.

* Circuit Counselor's breakfast - Sunday at 7:00 a.m.

FIFTH SESSION: Sunday morning, April 14

8:00 a.m. Matins
8:30 Bible Study
9:00 Convention Essayist

W. Schmidt, presiding

ELECTIONS COMMITTEE:
(District Convention Nominations Committee)

<u>Region I</u> (232 votes cast)	<u>Region II</u> (223 votes cast)
Thomas Harmon - 140	David Gruoner - 65
Andrew Sabo - 93	Ken Kaufmann - 105
*Harmon elected	John Ryding - 54 (drop)

Region III (218 votes cast)
Paul Kaldahl - 90
Lloyd Sprick - 129
*Sprick elected

Commissioned Ministers (227 votes cast)
Ted Helmer - 98
Jeremy Pera - 127
*Pera elected

Laypersons (228 votes cast)
Frank C. Brown - 49
Merle Lietz - 144
Wilbur Tegtmeier - 118
Paul Wegele - 130

[Essayist Ed Westcott concluded essay.]

Floor Committee: Resolutions #9 Dennis Schmidt, chairman.
(Members, Arlyn Sprecher, Jane Limback, Everett Schoen, Larry Honig.)

RESOLUTION 91-09-01
Circuit Transfer for Grace, Hill City

WHEREAS, Grace Lutheran Church, Hill City, has agreed with Immanuel Lutheran Church, Hoxie, to use Immanuel's pastor to fill the pastoral vacancy at Grace; and,

WHEREAS, Immanuel Lutheran Church, Hoxie, is a member congregation of Circuit 15, and Grace Lutheran Church, Hill City, is a member of Circuit 13; therefore, be it

RESOLVED, that Grace Lutheran Church, Hill City, be transferred from Circuit 13 to Circuit 15.

Submitted by Voting Assembly
Grace Lutheran Church, Hill City

Action: Moved, seconded and adopted.

Technical Information Pertaining to OVERTURE 91-09-01

Reference: Synodical Handbook, Par. 5:01, Structuring of Circuits

"Each Circuit shall consist of 7 to 20 member congregations involving an aggregate communicant membership from 1,500 to 10,000. Exceptions to these requirements and limitations can be made only by the President of the Synod upon request of a District Board of Directors."

The current structure of the circuits involved in the requested transfer is as follows:

- Circuit 13: 11 Congregations, 2,518 members.
- Circuit 15: 9 Congregations, 1,494 members.

Grace congregation, Hill City, has 69 communicant members as listed in the 1989 Statistical Yearbook. The transfer as requested would result in the following structure:

- Circuit 13: 10 Congregations, 2,449 members.
- Circuit 15: 10 Congregations, 1,563 members.

The proposed transfer as requested would meet requirements for a Circuit as provided in the Synodical Handbook. It would be beneficial to Circuit 15 in assuring the required number of communicant members.

Board of Adjudication - Elections *

Pastors

- * Richard Kaczor - 145
- * Andrew Sabo - 136
- * Jeffrey Crane - 126
- Walter Lutz - 109

Commissioned Ministers

- * Jeremy Pera - 86
- Dean Lovig - 68

Laypersons

- * Marvin Meyer (attny) - 152
- Ewald Meier - 101
- Roger Sherwood (attny) - 85
- Keith Lewallen - 58
- Gary K. Hulett - 56

RESOLUTION 91-09-04

WHEREAS, the city of Topeka has convention facilities adequate for the Kansas District Convention; and

WHEREAS, the location of the Kansas District office and staff is in Topeka; therefore, be it

RESOLVED, that those persons charged with making arrangements for the 1994 Kansas District Convention be asked to consider Topeka as the site for the 1994 Kansas District Convention.

Action: Moved and seconded

Division of the House YES - 104 NO - 57

Action: Adopted.

RESOLUTION 91-09-02A

Special Recognition for Service as Lay Minister

WHEREAS, Stanley Ostgren, lay minister of Zion Lutheran Church, Argonia, KS., and Claude Constable, lay minister of Trinity Lutheran Church, Garnett, KS, having graduated from the Lay Training Institute at Concordia College, Milwaukee, WI, in 1966 and 1967 respectively; and,

WHEREAS, 1991 and 1992 mark the 25th year they have served in Word and Sacrament Ministry in the Parish; and,

WHEREAS, Stanley Ostgren and Claude Constable have actively pursued their educational development through courses offered by our Synodical schools; and,

WHEREAS, Stanley Ostgren and Claude Constable enjoy the unqualified respect of their circuit peers in the preaching and teaching ministry; therefore be it

RESOLVED, that the Kansas District LC-MS continue to support Claude Constable and Stanley Ostgren in Christ's service at Garnett and Argonia and recognize their 25 years of service with a standing ovation.

Action: Moved, seconded and adopted.

RESOLUTION 91-09-02B

WHEREAS, the Lutheran Church-Missouri Synod established the Lay Ministry Training Program in 1961 to prepare men for service in the church, and

WHEREAS, the church-at-large has, on occasion, asked lay ministers to serve the church in Word and Sacrament ministries, and

WHEREAS, some lay ministers (such as Stan Ostgren and Claude Constable) have faithfully fulfilled Word and Sacrament ministries for 25 years, and,

WHEREAS, approximately 30 lay ministers are currently serving in Word and Sacrament ministries, therefore be it

RESOLVED, that the Kansas District petition and encourage the Lutheran Church-Missouri Synod to provide a timely and expedient process whereby qualified lay ministers can be certified for ordination to the pastoral ministry, and be it further

RESOLVED, that the guidelines for such certification for ordination, include length of service in Word and Sacrament ministries, ongoing continuing education, the express desire of a congregation, and the recommendation of the respective District President and other peers in the ministry.

Action: Moved, seconded and adopted.

ELECTIONS COMMITTEE:

Board of Adjudication - (Layperson)

- * Ewald Meier - 142
- Keith Lewallen - 38
- Roger Sherwood - 33

* Meier elected

District Convention Nominating Committee (Ordained Ministers)

- Region 2: * Kenneth Kaufmann - 133
 David Gruoner - 81

* Kaufmann elected

CONCLUSION OF ELECTIONS COMMITTEE WORK

ELECTION RESULTS

President	Eugene Schmidt
1st Vice-President	Warren Schmidt
2nd Vice-President	John Niermann
3rd Vice-President	Roland Boehnke
Secretary	Robert Schaedel

Board of Directors

Pastors

Harvey Hanneman
Kenneth Kaufmann
Vernon Oestmann (Chrmn. Cir. Co.)

Incumbants

Arno Meyer
Jerry Peck

Commissioned Ministers

Dennis Hintz
Rich Soeken
Elaine Whiteneck
Lyle Heggemeier
Carl Raguse

Laypersons

Ralph Unger
Donald Hanson
Jerry G. Larson

Incumbants

Nathan Schepmann
Kenneth Duitsman

Board of Adjudication
(Pastors/Commissioned Ministers)

Richard Kaczor
Andrew Sabo
Jeffrey Crane

Incumbants

George Bruening

(Lay)

Marvin Meyer (Attorney)
Ewald Meier

David Bruns (Attorney)

Committee for 1994 District Convention Nominations

Ordained Minister

Region 1 (East) Thomas Harmon
Region 2 (Central) Kenneth Kaufmann
Region 3 (West) Lloyd Sprick

Commissioned Minister

Jeremy Pera

Laypersons

Merle Lietz
Paul Wegele

RESOLUTION 91-10-14A

WHEREAS, the Handbook of The Lutheran Church-Missouri Synod provides that members of the Board of Adjudication may not serve more than two consecutive six-year terms; therefore, be it

RESOLVED that Article III, C, 5b be amended by deleting the words: "The length of term shall be determined as provided for Board members in Paragraph C, 5, above. There shall be no limitation as to reelection, and substituting therefore: "Members" shall be ineligible for immediate reelection after serving a total of two consecutive six-year terms."

RESOLUTION 91-10-20

WHEREAS, the titles of professional workers as used in The Lutheran Church-Missouri Synod have been revised by the Synod; therefore, be it

RESOLVED that these titles when used in the District Handbook shall conform to the practice of the Synod to include use of the words "ordained minister", "commissioned minister", and "consecrated worker, lay" as appropriate.

Action: Moved, seconded and adopted.

RESOLUTION 91-10-21A

WHEREAS, the Elections Committee of the District is appointed from among Convention delegates and it is desirable to authorize the Committee to designate tellers to assist in the counting of ballots; therefore, be it

RESOLVED that Article IV, B, is hereby amended to read as follows: "There shall be an Elections Committee consisting of two ordained ministers, two laypersons and one commissioned minister to serve at each District Convention recommended by the Executive Council and appointed from the Convention delegates by the Board of Directors who shall conduct and supervise elections at the District Convention in accordance with the Handbook of the Synod and the Bylaws of The Kansas District. Tellers may be designated by the Elections Committee."

Action: Moved, seconded and adopted.

RESOLUTION 91-10-21B

WHEREAS, the changes in Synodical practice from a biennial to a triennial convention schedule have affected the scheduling of official conferences of the District; therefore, be it

RESOLVED, that Article V,C, 1a and b be amended changing the second sentence of both paragraphs to read: "In the odd numbered years, the Pastors' (Educators") Conference shall be held at the same time and in the same city ..."

Action: Moved, seconded and adopted.

REPORT from Rev. Al Bruenger on Interfaith Rural Life Committee.

Registration Report given by Rev. Jeff Crane.

Synodical Report - Dr. August Mennicke

RESOLUTION 91-10-22

WHEREAS, the matter of costs of participation in the District Pastors' and Educators' official conferences should be a matter of policy rather than a matter of Bylaw; therefore, be it

RESOLVED that Article V, C, c of the Bylaws be deleted; and be it further

RESOLVED that a Statement of Policy titled "Program Costs for Mandated Conferences" attached hereto be referred to the Floor Committee for Administration for recommendation.

Action: Moved, seconded and adopted.

RESOLUTION 91-10-23

WHEREAS, the general regulations pertaining to official conferences of the District require attendance of professional workers and the wording of the Bylaws in this regard requires updating to reflect the various classifications of workers; therefore, be it

RESOLVED that Article V, 2, b be amended to read as follows: "All ordained, commissioned and consecrated ministers on the District roster are expected to attend meetings of their official conference, or present a valid excuse."

RESOLUTION 91-10-24

WHEREAS, changes to the Handbook exclusive of the Bylaws may be made between Conventions by the Board of Directors, but should be submitted to the next Convention for approval; therefore, be it

RESOLVED that Article VII of the Bylaws be amended to read as follows: "Changes to the Handbook, which do not affect the Bylaws of The District, shall be approved by the Board of Directors. Changes to the Handbook, which require changes to the Bylaws of The District shall require approval of the Board of Directors and be submitted to the District Convention for approval.

Action: Moved, and seconded.

RESOLUTION 91-10-24A

WHEREAS, changes to the Handbook exclusive of the Bylaws may be made between Conventions by the Board of Directors, but should be submitted to the next Convention for approval; therefore, be it

RESOLVED that Article VII of the Bylaws be amended to read as follows: "Changes to the Handbook, which do not affect the Bylaws of The District, shall be approved by the Board of Directors. Changes to the Handbook, which require changes to the Bylaws of The District shall require approval of the Board of Directors and be adopted by the District Convention."

Action: Moved, seconded and adopted.

RESOLUTION 91-10-26A
District Circuits and Regions

WHEREAS, at the 1985 District Convention the District adopted the present organization of 16 Circuits and three geographic regions; and

WHEREAS, the Bylaws of The Lutheran Church-Missouri Synod require that each Circuit consist of at least 7 and no more than 20 congregations with an aggregate communicant membership from 1,500 to 10,000; and,

WHEREAS, the new Bylaws just adopted do not specify the number of geographic regions; therefore, be it

RESOLVED, that the Board of Directors is authorized to appoint a committee to study the Circuit organization of the District to assure that all Circuits comply with the criteria of the Synod and to designate four regions within the District; and be it further

RESOLVED, that this committee report its findings and recommendations to the 1994 District Convention.

Action: Moved and seconded.

AMENDMENT: All circuits comply with the criteria of the Synod and study the number of regions within the district.

Action: Moved, seconded and adopted as amended.

RESOLUTION 91-10-25

WHEREAS, Article VII of the District Bylaws makes provision for a District Handbook detailing the provisions of the Bylaws and setting forth the policies and procedures of the District; and,

WHEREAS, pursuant to a resolution of the 1988 District Convention a Bylaws and Handbook Committee was appointed for the purpose of recommending changes to the Handbook; and,

WHEREAS, the Bylaws and Handbook Committee has recommended changes to the Handbook which have been presented for review in various forums in the District and have been recommended for approval by the Board of Directors; and,

WHEREAS, the recommended changes have been reviewed at open hearing by Floor Committee at this Convention; therefore, be it

RESOLVED that the following Handbook changes incorporating amendments recommended by the Floor Committee and Convention are approved by The Kansas District in Convention:

Organizational Charts

Position Descriptions - Personnel

President
Vice Presidents
Secretary
Treasurer
Executive Director of Missions and Stewardship
Executive Director for Educational Services
Planned Giving Counselor
Business Manager
District Convention Manager
Parliamentarian

Position Descriptions - Boards

Board of Directors
Executive Council
Board of Missions
Board of Caring Ministry
Board of Education
Board of Stewardship
Board of Administration
Conference of Circuit Counselors
Commission of Adjudication

Position Descriptions - Committees

Committee for District Convention Nominations
Elections Committee
Convention Floor Committees
Bylaws and Handbook Committee
Congregational Constitution and Bylaws Review Committee
Salary Review Committee
District Convention Planning Committee

Policies

Vacancies in Elective Office
Endorsement of Candidates for District Office
Church Planting
Schedule of Conferences

Procedures

Nominations and Elections
Work Program and Budget
Congregational Constitution and Bylaws Review

and be it further:

RESOLVED that the Convention expresses its thanks to the Bylaws and Handbook Committee for the work completed through the 1991 District Convention; and be it finally

RESOLVED that the Convention instructs the Committee to complete the development of the remaining position descriptions, policies and procedures and report on recommended revisions at the 1994 District Convention.

Action: Moved, seconded and adopted.

FLOOR COMMITTEE: Caring Ministry
Lloyd Sprick, Chairman
Rev. Lynn Spencer, Paula Hoffman, Debra Gibson
William Ernsting, Howard Lietz

RESOLUTION 91-02-01A
Lay Leadership In Public Worship

WHEREAS, the Synod in Convention has adopted procedures and guidelines for laymen to lead in public worship in special circumstances; and,

WHEREAS, every District of the Synod is encouraged to grant a "license to preach" in keeping with criteria and standards adopted and maintained by the Council of Presidents; therefore be it,

RESOLVED that the Praesidium of the Kansas District develop guidelines to provide for our Lay Worker service in Kansas; and be it further,

RESOLVED that the Praesidium develop guidelines for the training and "licensing" of selected lay leaders to serve in special circumstances in the Kansas District; and be it finally,

RESOLVED that this guideline be field tested and the guidelines be presented for consideration at the 1994 District Convention.

Action: Moved, seconded and adopted.

RESOLUTION 91-02-03A
Support For Lutheran Braille Workers

WHEREAS, Lutheran Braille Workers, Inc., is a recognized service organization of the Lutheran Church-Missouri Synod (Lutheran Annual Page 562); and,

WHEREAS, the Braille Workers cooperate with the Synod's Ministry to the Blind, coordinating their activities in bringing Christ to those in darkness; and,

WHEREAS, seven Work Centers in the Kansas District have been active in this ministry; and,

WHEREAS, the growth of the Braille Workers ministry for the past 48 years requires additional funding and volunteer workers; therefore, be it

RESOLVED that The Kansas District establish a Sunday in March as Braille Sunday and urge all congregations to observe this Sunday for information and support; and be it further

RESOLVED that congregations are encouraged to cooperate with the appointed District Braille Chairperson by appointing a Braille Sunday Chairperson in their parish; and be it further

RESOLVED that the District Office provide the District Braille Chairperson with at least 3 copies of the mailing labels for the Parish Braille Sunday's chairpersons at no cost; and be it further

RESOLVED that congregations of the District be encouraged to support this endeavor with their prayers and offerings.

Action: Moved and seconded.

Question called: Action adopted.

Action: Adopted.

RESOLUTION 91-02-02A
A Resolution Concerning Tom Bird

WHEREAS, Tom Bird was tried for the murder of Martin Anderson and was acquitted on March 13, 1990 in Junction City, Kansas; and,

WHEREAS, evidence was developed during that trial which may appear to contradict some of the evidence used to convict him of the murder of his wife, Sandra, and of solicitation to have Martin Anderson murdered; therefore, be it

RESOLVED that prayers be said asking that God's justice be served and be it finally,

RESOLVED that we commend all those affected into God's care that He give them patience and a persevering faith.

Action: Moved and seconded.

Question Called: Adopted.

Convention Chaplain, John Pool led this session with prayer.

Presentations: Al Burroughs - CEF
Ralph Unger - LLL
Jane Turner - LWML

Chaplain Pool concluded this business session with prayer.

SIXTH SESSION: Sunday afternoon, April 14 1:00 p.m.

Opening Prayer by Al Burroughs

FLOOR COMMITTEE: Education

Jeff Crane, Chairman
Rev. Don Urbach, Milt Brueggeman, Jeremy Pera
Jan Borst, Larry Winter

RESOLUTION 91-03-04

Recruitment of Professional Church Workers

WHEREAS, The Lutheran Church-Missouri Synod has a critical need for pastors, educators, deaconesses and lay workers to assure congregations of the professional workers needed to continue and carry out their ministries of mission outreach and Christ-care ministry; and,

WHEREAS, this need for professional workers must be met by each congregation working under the guidance of the Holy Spirit to identify men and women who are gifted for this service to provide them with information, encouragement and understanding that will enable them to prayerfully enter into the professional work of the church; therefore, be it

RESOLVED that each congregation of The Kansas District is encouraged to develop means of identifying individuals gifted for the work of the church and to commit itself to supporting and encouraging these individuals through personal visits, campus visits and other efforts to develop their gifts in service to the Lord through work in His church.

Action: Moved, seconded and adopted.

RESOLUTION 91-03-03

Scholarship Support For Professional Church Work Students

WHEREAS, the needs for continued training and development of students to enter into professional work of The Lutheran Church-Missouri Synod as ordained and commissioned ministers and in lay professions continues to grow and expand; and,

WHEREAS, the costs of training these professional workers continue to increase requiring an exceptional commitment of personal resources on the part of students and their families; and,

WHEREAS, The Kansas District, The Lutheran Women's Missionary League, The Lutheran Laymen's League, and the St. John's College Alumni Association and Foundation have together committed themselves to the provision of support for professional church work students, and,

WHEREAS, The Kansas District has established a Scholarship Endowment Fund with a goal of \$350,000 or more to develop interest which can be used for scholarships and grants for students; and,

WHEREAS, the need for scholarship assistance is further increased through continuing education programs for ordained, commissioned and lay workers to enable them to develop and strengthen their skills and abilities in mission outreach and Christ-care ministry; therefore, be it

RESOLVED that The Kansas District declares its support of the Educational Endowment Fund and encourages each congregation to seek a gift or gifts of \$700 a year for each year of the coming triennium to assure the basic funding of the Educational Endowment Fund.

Action: Moved, seconded and adopted.

RESOLUTION 91-03-01

Continuing Education For Professional Church Workers

WHEREAS, Scripture calls each Christian to a life of continued growth through the Gospel (2 Peter 3:18); and,

WHEREAS, The Lutheran Church-Missouri Synod has a long-standing and highly regarded tradition of excellence in preparation of workers for the pastoral and educational ministries of the Church; and,

WHEREAS, The Kansas District greatly values the talents and gifts of all its professional church workers and desires the most effective ministry for the mission of the body of Christ (Ephesians 4:11-13); and,

WHEREAS, the demands of the pastoral and educational ministries in these present times call for ongoing growth in knowledge, attitudes and skills centered in the Gospel of Jesus Christ; and,

WHEREAS, the professional church workers of The Kansas District have expressed a need for greater self-awareness and understanding to be in better service to God's people in The Kansas District; and,

WHEREAS, a Continuing Education Committee has served The Kansas District by appointment and under the guidance of the District President and the Executive Secretary for Education since April 1990; therefore, be it

RESOLVED that The Kansas District of The Lutheran Church-Missouri Synod, in Convention, affirms and supports continuing education as a priority for and by all professional church workers of The Kansas District so that they might grow in competence and engage in more effective ministry; and be it further

RESOLVED that The Kansas District develop, offer and approve for sponsorship Continuing Education Unit (CEU) programs and be empowered to grant credit for such CEU programs; and be it further

RESOLVED that each professional church worker be encouraged to work with his/her congregation to develop a self-directed Annual Growth Plan to gain new skills and competence; and be it further

RESOLVED that each professional church worker be encouraged to take advantage of the great diversity of opportunities for continuing education within and outside the Church; and be it finally

RESOLVED that each congregation of The Kansas District encourage and adequately support with resources of finances and time the Annual Growth plan and long-term continuing education plans of its pastor(s) and other professional church workers.

Action: Moved, seconded and adopted.

RESOLUTION 91-03-02

Centennial Observance of Concordia College, Seward, Nebraska

WHEREAS, Concordia College, Seward, Nebraska, will be celebrating its centennial in 1994, commemorating one hundred years of god's blessings upon this Lutheran Church-Missouri Synod institution as it has carried out its mission of sharing the Gospel of Jesus Christ; and

WHEREAS, hundreds of sons and daughters of the Kansas District received all or part of their formal Christian higher education at Concordia College, Seward, many now serving the Synod as pastors, teachers, and directors of Christian education, as well as lay leaders in numerous congregations; and,

WHEREAS, many congregations and Christian day schools in the Kansas District have been served faithfully by graduates of Concordia College, Seward, for many decades; and,

WHEREAS, this academic year thirty-seven sons and daughters of the Kansas District have enrolled at Concordia College, Seward; and,

WHEREAS, Concordia College, Seward, is the leader of the ten colleges of the Lutheran Church-Missouri Synod in educating full-time professional church workers, with over two-thirds of its student body enrolled in church worker programs, supplying over one-fourth of all Synod's teacher and director of Christian education graduates annually; and,

WHEREAS, Concordia College, Seward, is Synod's only rural institution of higher learning, emphasizing rural ministry through its Institute for Rural Ministry, and serving Synod's aging population through its Lutheran Institute on Aging; and,

WHEREAS, the annual operating grant from the Lutheran Church-Missouri Synod to Concordia College, Seward, has dropped from \$1,738,004 in 1982 to \$1,183,000 this academic year, and the operating grant is projected to continue dropping in coming years; and,

WHEREAS, Concordia College, Seward, has major building needs (e.g. Education Ministries Building, Wellness Center) and endowment needs for student scholarships and faculty development; therefore be it

RESOLVED that The Kansas District in convention thank our gracious God for the nearly one hundred years of His rich blessings upon Concordia College, Seward; and be it further

RESOLVED that congregations of the Kansas District continue to encourage their young men and women to enroll at Concordia College, Seward, to receive a Christ-centered education; and be it finally

RESOLVED that the Kansas District give its heartfelt support to the upcoming Concordia College, Seward, centennial, encouraging its members and congregations to participate in the Centennial Campaign as God has blessed us.

Action: Moved, seconded and adopted.

RESOLUTION 91-03-05

Position Description - Lutheran Schools Committee

WHEREAS, the Board of Education of The Kansas District has formed a Lutheran Schools Committee for purposes of strengthening the role of Lutheran schools in the Mission and ministry of the District; and,

WHEREAS, a Position Description for the Lutheran Schools Committee has been drafted and recommended by the Board of Directors of the District for inclusion in the District Handbook; therefore, be it

RESOLVED that the Position Description of the Lutheran Schools Committee is hereby approved for publication in the District Handbook.

Action: Moved, seconded and adopted.

THE KANSAS DISTRICT

POSITION DESCRIPTION

THE LUTHERAN CHURCH-MISSOURI SYNOD

LUTHERAN SCHOOLS COMMITTEE

SUMMARY OF PURPOSE

The purpose of the Lutheran Schools Committee is to:

1. Support, assist and encourage Lutheran schools of the District and those who serve these schools as professionals or volunteers.
2. Identify and interpret the needs of the congregations with schools to the District Board of Directors through the Board of Education and the Executive Director for Educational Services.
3. Assist the Executive Director for Educational Services in providing resources, training opportunities, and information toward the improved effectiveness of Lutheran schools.

MEMBERSHIP

The Lutheran Schools Committee shall consist of:

1. Three principals from Lutheran schools in the District.
2. One classroom teacher from a Lutheran School in the District.
3. One lay person who shall also be involved in non-Lutheran education.
4. The Executive Director for Educational Services (Advisory).

The Committee shall be appointed to include members from a variety of school sizes and geographic locations. All appointees shall be voting members of a Lutheran Church-Missouri Synod congregation in the District.

Members of the Committee shall be appointed by the Board of Directors on the recommendation of the Lutheran Schools Committee, the Board of Education, and the Executive Council.

The Committee shall elect annually its own chairperson and secretary from its appointed membership. The Committee shall elect annually from its members who are principals a representative to the District Principals' Conference Planning Committee. The Committee shall elect annually from its appointed members a representative to the Planning Committee for District Educators' Conferences. Officers and conference planning committee representatives are eligible to be re-elected.

TENURE OF OFFICE

Members of the Lutheran Schools committee shall be appointed for a term of three years. Members of the Committee shall have staggered terms. There shall be no limitation on successive terms.

AUTHORITY AND RESPONSIBILITY

Subject to the Sacred Scriptures, the Lutheran Confessions, the Synodical Handbook and the Bylaws of the District, the Lutheran Schools Committee shall be responsible for:

1. Identifying the needs of children, teachers, principals and congregations.
2. Assisting the ministry of the schools by planning and implementing those cooperative efforts which enhance the schools' ministry.
3. Developing methods of publicizing what is happening in the Kansas District Lutheran schools.
4. Facilitating communication with the Kansas State Department of Education.
5. Facilitating communication with the Kansas Association of Non-Public Schools (KANS).
6. Performing such other duties as will strengthen the schools in the District.

MEETINGS

1. The Lutheran Schools Committee shall meet at least four times annually.
2. The time and place of the meetings shall be determined by the Committee.

3. The agenda for each meeting shall be prepared by the chairperson of the Committee in consultation with the Executive Director for Educational Services and is to be distributed to the committee members at least one week prior to the meeting.
4. Minutes of each meeting shall be shared with the members of the Committee and with the Board of Education.

RELATIONSHIPS

The Lutheran Schools Committee shall be accountable to the Board of Directors through the Board of Education and the Executive Director for Educational Services.

FLOOR COMMITTEE: Administration
Wendell Haubein, Chairman
Rev. Tom Brooks, Ken Gundlach, Mark Schotte
Gaylord Shields, Ron Muncy

RESOLUTION 91-05-04

Partnership Loans for Mission and Ministry Support

WHEREAS, the congregations of The Kansas District working together in mission and ministry initiate programs which require capital investment in buildings and equipment; and,

WHEREAS, the development of these missions and ministries is supported with program funds from the District budget, but resources to fully meet capital development cannot be funded from this source; and,

WHEREAS, capital funding can be made available for these missions and ministries through Kansas District Church Extension Fund loans, but resources for loan repayments may not be available from the mission or ministry or from the District general funds; and,

WHEREAS, a partnership loan plan is desirable to provide congregations the opportunity for direct support and involvement with the new mission or ministry with cash outlays distributed over time in place of lump sum support; therefore, be it

RESOLVED that the Kansas District Church Extension Fund is hereby authorized to establish a program of Partnership Loans for Mission and Ministry capital needs and to aggressively seek congregational participation in such loans; and be it further

RESOLVED that such loans may be in amounts up to \$10,000 each and shall bear interest at the CEF mission loan rate of 6% per annum with payments to be made monthly or quarterly at the option of the congregation; and be it further

RESOLVED that individual congregations are not required to seek earmarked funds against these loans although earmarked investments are encouraged; and be it further

RESOLVED that the property of the supported mission or ministry serve as security for all such partnership loans; and be it finally

RESOLVED that congregations are encouraged to consider a lump sum gift to the project as an alternate to the short-term loan.

**TYPICAL LOAN REPAYMENT SCHEDULES
PARTNERSHIP LOANS FOR MISSION AND MINISTRY SUPPORT**

Amount		3 Years	5 Years
\$10,000	Monthly	\$ 304.22	\$ 193.33
	Annual	3,650.64	2,319.26
\$ 7,500	Monthly	\$ 228.16	\$ 145.00
	Annual	2,737.92	1,740.00
\$ 5,000	Monthly	\$ 152.11	\$ 96.66
	Annual	1,825.32	1,159.92

Action: Moved and Seconded.

AMENDMENT: Shall bear interest at the current CEF mission loan rate

Action: Moved, seconded and adopted as amended.

**RESOLUTION 91-05-06
Assessment For Synodical Convention**

WHEREAS, the 1992 Convention of The Lutheran Church-Missouri Synod will be in Pittsburgh, Pennsylvania; and,

WHEREAS, Convention costs and travel differential are computed by the Synod and assessed to the Districts; and,

WHEREAS, at the 1988 District Convention this assessment was spread to all congregations on the basis of communicant membership at the rate of 65 cents per communicant member for the Synodical Convention in Wichita in 1989; and,

WHEREAS, this method of paying the costs of the Convention offers an equalization of the cost and appeared to be acceptable to congregations for the last Synodical Convention; therefore, be it

RESOLVED that it shall be the policy of The Kansas District to apportion costs of Synodical Convention assessments to each congregation on the basis of communicant membership and the Board of Directors is authorized to begin such apportionment with the 1992 Synodical Convention.

Action: Moved, seconded and adopted.

**RESOLUTION 91-05-05
Communicating The Mission**

WHEREAS, the servant mission of The Kansas District is to equip, enable and encourage each congregation to grow in its mission vision and Christ-care ministry; and,

WHEREAS, accomplishing this mission for the ultimate goal of reaching the lost with the message of the saving Gospel of Our Lord Jesus Christ is dependent on mutual understanding and help among congregations and with the Synod, the District and congregations; and

WHEREAS, our mutual goal of mission and ministry requires sharing of information on programs, activities and opportunities which will serve to strengthen the work of each congregation and the work of boards, committees, and agencies of the District; therefore, be it

RESOLVED that the delegates to this 64th Regular Convention of The Kansas District seek every opportunity to communicate the work of the Convention to their congregations and that during the coming triennium they serve as District and Synod Mission Communicators for their congregations; and be it further

RESOLVED that the District Communications Committee is asked to develop a program of information sharing through these Mission Communicators which will report on the work of the Convention, the work of the service boards and committees of the District, and the missions and ministries of congregations during the coming triennium for mutual support and encouragement of our work together.

Action: Moved, seconded and adopted.

RESOLUTION 91-05-07

WHEREAS, The Lutheran Church-Missouri Synod annually requires congregations of the Synod to report statistical data on membership, education and finances which is published in an annual report; and,

WHEREAS, this year to year comparative data is extremely useful to congregations, the District and the Synod in planning mission and ministry emphasis and in financial planning; and,

WHEREAS, membership data is used for Circuit size determination for voting and for periodic requests for funding; and,

WHEREAS, approximately 15% of District congregations fail to submit this report when requested and there are inaccuracies in some data which is furnished; therefore, be it

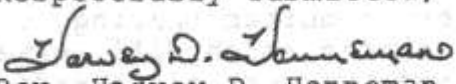
RESOLVED that all congregations of the District be encouraged to submit timely and accurate data on the Annual Parochial Report to Synod.

Action: Moved, seconded and adopted.

<u>Excuse Committee Report:</u>	Pastoral Delegates	1 excused/3 unexcused
(Al Bruenger)	Lay Delegates	1 excused/2 unexcused
	Advisory Pastors	2 excused/3 unexcused
	Pastor Emeritus	2 sent excuses
	Commissioned Workers	5 sent excuses

Following Synodical Representative, Dr. August Mennicke's presentation, the Convention recessed to the Convention Mission Service at the Topeka Performing Arts Center.

Respectfully submitted,


Rev. Harvey D. Hanneman
Secretary

HDH:mh